

Social Work Expert PEGASE project

Planète Enfants & Développement (PE&D)

PEGASE (Protection des Enfants en Grande Précarité en Asie du Sud Est – Protection of Children in Great Need in South East Asia) - is a project that takes place in 4 countries in Southeast Asia - in Laos, Cambodia, Vietnam and the Philippines – in order to reduce violence, trafficking and exploitation of children.

It will act to prevent violence and the risk of exploitation by accompanying very poor families to a more decent life and supports existing structures to take care of children who are victims or at risk, and who are often isolated.

It is led by a consortium of 2 french ngos, which rely on 5 local osc and a dozen public agencies. it aims to strengthen the capacities of these local actors and enrich their methodologies by conducting workshops and training and by promoting inter-country exchanges of practices.

Finally, it aims to inform, train, and mobilize surrounding communities, protection networks, authorities, and the general public to identify and report cases of child victims or children at risk and ultimately create a more favorable child protection environment.

The project coordination team will be based in Phnom Penh, Cambodia and will include a global coordinator, **the Social Work Expert**, a financial manager part time and a MEAL officer part time. It will coordinate with the implementing teams in the different countries.

The Social Work Expert is also responsible for supervising the Laotian component of the project which takes place in Vientiane Capital.

The position is based in Phnom Penh with regular missions and training in Laos, Vietnam, Philippines and Banchey Manchev Province in Cambodia.

1. The organization

PE&D, the consortium leader, has been present in Southeast Asia since 1984, the year of its creation, and has projects in Vietnam and Cambodia. In the 1990s, it also conducted projects in the Philippines for street children and primary health care in Laos. It is therefore an area that the association knows well. In addition to its experience in the fight against trafficking in Nepal, PE&D has been implementing and developing a methodology called Family Development Program in Vietnam (HCMV) and Cambodia for 20 years. This social work methodology has proven its strength in developing the capacities of families to better respond to the needs of their children.

Faced with the increase in the number of children at risk due to the effects of Covid (according to the ILO and UNICEF, nine million additional children are at risk in the world), PE&D considers that it is urgent to carry out prevention and protection actions in four Southeast Asian countries, by bringing together two other French NGOs involved in this field.

With its experience in the coordination of multi-country programs (3 over the last 10 years) and in consortium (5 over the last 8 years), PE&D will be responsible for the coordination of the project, the animation of the transversal activities, the consolidation of the monitoring/evaluation, the budgetary control and the realization of the reports. PE&D will carry the voice of the consortium to the networks of child protection actors in Southeast Asia.

2. Terms of the mission

The Social Work Expert is the technical focal point of the project. S/he will support the country teams in assessing/developing/improving their tools and methodologies, especially for family development approach (FDA), groups sessions and standard operating procedures in the centers. S/he will develop and facilitate ad hoc trainings and coaching for social workers on the field.

S/he will lead some of the thematic working groups and practice exchanges.

As such, s/he will be responsible for

1/ Providing the social workers of the project in the different countries with the necessary tools, incl

- Facilitate workshops with stakeholders in order to contextualize and complement the FDA and introduce a more robust child protection dimension
- Identify gaps in standard procedures used by partners for case management and propose complementary tools or methodologies
- Design and facilitate trainings in the 4 countries

2/ Strengthening the capacities of the project actors, incl

- Regular evaluations of field activities,
- Technical follow-up of the teams of social workers
- Animation of working groups with the project coordinator
- Recommendation for any technical capacity-building activities
- Participation in transversal activities, including capitalization.

3/ The Social Worker Expert is also the project manager for Laos.

As such, s/he will be responsible for

- Supervision and guidance of the implementing partner on the new activities
- Monitoring, evaluation and recommendation to optimize the local implementing strategy
- Design and organization of the trainings delivered to the partner
- Reporting and budget follow-up of the activities in Laos

In this framework, s/he will work in tight coordination with the partner team, the PE&D financial manager and the PE&D M&E officer for Cambodia

3. Requirements

a. Expected competencies

- At least 5 years of experience in social work with experience of grassroots social work AND experience in management of social workers
- Curriculum development and facilitation skills
- Co-development skills
- Excellent oral and written skills in English
- Good command of IT tools (Word, Excel, PPT, etc.).
- Experiences in Asia desired
- Knowledge in Family Development Approach and child protection is an asset-
- Experience in one of the countries of the project valued
- French, Khmer, Vietnamese, Laotian and Tagalog language valued

b. Qualities

- Enthusiastic, change-oriented and flexible personality
- Empathy, non-judgement and sympathetic attitude
- Strong organizational skills and liability
- Great adaptability, listening and analysis skills
- Autonomy and proactivity.
- High commitment and working capacity
- Appetence for intercultural work

Adherence to practical aspects

- Location: Phnom Penh, Cambodia, with frequent missions in Poi Pet, Vientiane, HCMV and Manilla
- VSI Status: 1900 euros/month + 1 round trip ticket per year + insurance (CFE for French citizens)
- Expected start date: May 2023
- Minimum 24 month mission

4. Contacts

Please send your CV + motivation letter (in English and/or French) to the following address:

veronique.jenn-treyer@planete-eed.org

Note: This position is open subject to final approval of the project by the Agence Française de Développement.